

Toukley Gorokan Football Club Grading Policy

The Committee of Toukley Gorokan Football Club (TGFC) will appoint a Grading Panel (the Panel), which will consist of at least one independent member and will be overseen by the Club Football Manager. The objective of the Grading Panel will be to allocate players to the most appropriate team.

All players must register in their correct age group. No player shall be permitted to play in a higher age group without the approval of the TGFC Committee. Matters that may fall outside this policy are to be submitted to the TGFC Committee in writing outlining the individual circumstances for its due consideration.

Small Sided and Non-Competition Games

U5's and U6's - CCF regulations require that these age groups NOT be graded.

U7's – U8s are to be grouped in teams of like ability. These age groups will be grouped on ability and attend grading days as/if required. Players will be graded by the Panel in conjunction with feedback received in reports, where held, from the previous seasons coach.

U9's, U10's and U11's will be grouped in teams of like ability and in accordance with CCF regulations will be known as A, B, C, D etc. and attend grading days as/if required. Players will be graded by the Panel in conjunction with feedback received in reports, where held, from the previous seasons coach.

Competition

U12's to U18's - TGFC requires that these age groups be graded on ability and should attend grading days and trial matches organised by the Club. Players will be graded in accordance with the 'Grading Criteria and Process', as set out below and by the Panel in conjunction with feedback in reports, where held, from the previous seasons coach. A squad of 14 provisional players will be selected per team, depending on numbers.

Where there is more than one team in an age group, all players in that age group will be invited to trial for the higher graded team. Grading will then occur as per the "Grading Criteria and Process".

Where players (in consultation with the parents/guardian) do not wish to trial for the higher graded team in any age group, the club will respect this decision. These players, and any players who have not been selected in the higher graded team, will then form a team and be graded into an appropriate lower division, as deemed by TGFC.

It should be noted that the decision to trial (or not to trial) for the higher graded team should fall with the player and their parent/guardian. Coaches should not attempt to influence a player in this decision.

The players, parents and coaches will be advised that they may be changed to another team during and/or after trial games have been completed. The selection of the final teams will be made by the TGFC Committee and posted on the website shortly after the grading process has been finalised.

Teams will be finalised as soon as possible prior to the start of the season.

Grading Criteria and Process

The Grading Panel will take into account:

- i) Technical skills of the player;
- ii) Potential of the player;
- iii) Athleticism; and
- iv) Football intelligence.

The Grading Day will comprise of the following activities:

- i) Skill sessions and/or
- ii) A series of games between registered players, in applicable age groups.

Junior coaches may be consulted on the composition of the team, or the ability of a player but will not have the final decision. The final decision regarding grading rests with the Grading Panel.

All Age, Over 35's, Over 45's, Women's Over 30's and First & Reserve Grade will be graded by the coaching staff of each team in consultation with the TGFC Committee.

Excess players

Toukley Gorokan Football Club will make every effort to accommodate registered players in their respective age groups, however, in the event that a graded age group has excess registered players following the grading process, the excess players will be offered:

- i) the opportunity to play in an appropriate team or in a higher age group; or
- ii) a refund of registration fees, if they choose not to play for our club.

In the event we only have enough players to fill one team in a particular age group the intention remains to overview and grade the players to ensure the Team is entered into the appropriate 'divisional grade'.

Announcement of Grading

All registered players will be advised of grading dates at "Meet & Greet" sessions advised when registering. Grading decisions will be announced on the clubs website, www.toukleygunners.com.au as soon as possible following completion of the grading process.

Grievance Process

Registered players or parents have the right to seek feedback on the reasons for a grading decision that directly affects them. Concerns should be initially discussed with the appropriate Football Manager who will liaise with the player/parent and Club Football Manager to address the queries or concerns. The Club Football Manager is responsible for providing the reasons for a grading decision to the Executive Committee.

Where either player or parent is not satisfied with the grading decision, they may refer the matter to the Executive Committee for resolution. When a grading decision is referred to the Executive Committee for resolution, the selector and player and/or parent must provide a written statement outlining their reasons.

The Executive Committee is empowered to resolve the grading decision based solely on the written statements of both parties, or it may elect to hold a meeting of the parties to assist in making its final resolution.

The decision of the Executive Committee is final in the grievance process.

Reviewed by Toukley Gorokan Football Club Committee January 2015.